PENALTY GUIDELINES

POLICY STATEMENT

It is the policy of this Department to impose administrative, non-punitive penalties in a consistent and uniform manner with the goal of encouraging and reinforcing voluntary compliance with the law.

PENALTY POLICY GUIDELINES

The California Constitution authorizes the Department, in its discretion, to suspend or revoke any license to sell alcoholic beverages if it shall determine for good cause that the continuance of such license would be contrary to the public welfare or morals. The Department may use a range of progressive and proportional penalties. This range will typically extend from Letters of Warning to Revocation. These guidelines contain a schedule of penalties that the Department usually imposes for the first offense of the law listed (except as otherwise indicated). These guidelines are not intended to be an exhaustive, comprehensive or complete list of all bases upon which disciplinary action may be taken against a license or licensee; nor are these guidelines intended to preclude, prevent, or impede the seeking, recommendation, or imposition of discipline greater than or less than those listed herein, in the proper exercise of the Department's discretion.

Higher or lower penalties from this schedule may be recommended based on the facts of individual cases where generally supported by aggravating or mitigating circumstances.

Aggravating factors may include, but are not limited to:

- 1. Prior disciplinary history
- 2. Prior warning letters
- 3. Licensee involvement
- 4. Premises located in high crime area
- 5. Lack of cooperation by licensee in investigation
- 6. Appearance and actual age of minor
- 7. Continuing course or pattern of conduct

Mitigating factors may include, but are not limited to:

- 1. Length of licensure at subject premises without prior discipline or problems
- 2. Positive action by licensee to correct problem
- 3. Documented training of licensee and employees
- 4. Cooperation by licensee in investigation

PENALTY SCHEDULE

Note: For purposes of this schedule of penalties, "revocation" includes any period of stayed revocation as well as outright revocation of the license.

Sales to minors - § 25658 B&P: Sales of alcoholic beverages to person(s) under 21 Permitting person(s) under 21 to consume Furnishing or causing to be furnished alcoholic beverages to person(s) under 21 2 nd violation of Section 25658 within 36 months 3 rd violation of Section 25658 within 36 months (Note: priors must be final – B & P § 25658.1)	15 day suspension 15 day suspension 15 day suspension 25 day suspension Revocation
Minor(s) on public premises – 25665 B&P	10 day suspension
Employment of minor(s) – 25663 B&P	10 day suspension
Unsupervised sales by person(s) under 18 – 25663(b) B&P	10 day suspension
Sales to obviously intoxicated person(s) – 25602 B&P 2 nd violation of 25602 within 3 years 3 rd violation of 25602 within 3 years	15 day suspension25 day suspension45 day suspensionto revocation
Sale and/or Consumption After Hours – 25631 & 25632 B&P: By public By employees and friends only By employees only	15 day suspension 10 day suspension 5 day suspension
Illegal Solicitation of Alcoholic Beverages: Violation of Section 24200.5(b) Violation of Section 25657(a) Violation of Section 25657(b) and Section 303a PC	Revocation Revocation 30 day suspension To revocation
Employees accepting alcoholic drinks – Rule 143 CCR	15 day suspension
Refilling – 25176 & 25177 B&P Code: With different brand With same brand	15 day suspension 5 day suspension
Contaminated Bottles (insects, etc.) – 347b PC	5 day suspension
Substitution of Brands – 25609 & 23614 B&P	15 day suspension

Club Licenses, Sale to Public – 23431 B&P 10 day suspension

Sale to Purchase Between Retailers – 23402 B&P 15 day suspension

Not Operating Bona Fide Eating Place – 23038 & 23396 B&P 10 day suspension

indefinite until compliance

Licensee or Bartender Working In Premises While Intoxicated

-24200(a) B&P 30 day suspension

Licensee or Employee Resisting Arrest or Interfering With

Investigation on The Premises – 24200(a) B&P & 148 PC

to revocation

Licensee or Employee Not Permitting Inspection Of:

Premises – 25755 B&P 30 day suspension

Records – 25616 B&P 30 days and indefinite until

records produced

Alcoholic Beverage Not Permitted By License – 25607 & 23355 B&P:

Sale 15 day suspension Possession 10 day suspension

Gambling – 24200(a) B&P and 330 PC:

Organized (bookmaking, football cards, etc.)

30 day suspension
Local (cards, dice, football & baseball pools, etc.)

10 day suspension

Electronic/video games (slot machines,

Poker, 21, etc.) – possession 15 day suspension

Electronic/video with payoffs 30 day suspension, with 15 days

stayed for 2 years

Disorderly House, Prostitution, Lewd Conduct – 25601 B&P:

Occasional or isolated offenses 30 day suspension

Recurring/aggravated offenses Revocation

Nude Entertainers, etc. – Rule 143.2 & .3 30 day suspension

to revocation

Narcotics – B&P 24200.5 and H&S Violations:

Transactions on licensed premises Revocation Paraphernalia, possession for sale Revocation,

stayed for 3 years

and a 20 day suspension

Failure to correct objectionable conditions

-24200(e) and (f) B&P 30 day suspension

to revocation

Undisclosed Ownership – 23300 & 23355 B&P:

Hidden owner qualified 15 day suspension

> Indefinite until ownership corrected

Revocation Hidden owner not qualified Hidden owner-priority license Revocation

Commission of Crime Involving Moral Turpitude – 24200(a) B&P:

Committed on premises Revocation

Committed away from premises (petty theft/shoplifting) Revocation stayed 3yrs

Committed away from premises (other than petty theft) Revocation

Conviction of a crime involving moral turpitude – 24200(d) B&P Revocation

Violation Of Conditions – B&P 23804 15 day suspension

> with 5 days stayed for one year

Rule 65 – Chapter 1, Title 4 of the CCR Revocation stayed for 180 days to

> permit transfer or reactivation of license

Rule 107 – Chapter 1, Title 4 of the CCR 5 day suspension

Rule 108 – Chapter 1, Title 4 of the CCR 5 day suspension to a

> suspension equal to double the original suspension

Exceeding license privileges – 24200(a), 23300, 23355 B&P 5 day suspension

to revocation

PC 313.1 – Harmful matter 5 day suspension

Sale of alcoholic beverages while under suspension Double the original

suspension to revocation

Receiving Stolen Property – 24200(a) and 664 & 496 PC:

By license on premises Revocation By employee on premises Revocation

stayed for 3 years,

and a 20 day suspension

Food Stamp Violations – 24200(a) B&P:

Allowing purchases of alcoholic beverages 10 day suspension

Food stamp trafficking (i.e. purchasing stamps at discount):

By licensee Revocation

By employee, with premises involvement Revocation, stayed for one

year and a 20 day suspension.

Keg Registration violations 10 day suspension

Operating Condition Violations – Section 25612.5 B&P:

Subsections (c) (3), (4), (5), (6), (7), (10)

Subsections (c) (1), (2), (8), (9)

5 day suspension
10 day suspension
indefinite until
compliance

Misrepresenting Material Fact on Application – 24200(c) B&P Revocation

PETITION FOR OFFER IN COMPROMISE ("POIC"):

Business and Professions Code Section 23098 authorizes the Department may accept a Petition for Offer in Compromise ("POIC") in lieu of the service of a suspension of 15 days or less. For purposes of determining whether the Department may accept a POIC in lieu of suspension, the total penalty imposed must be for 15 days or less, and shall not include any period of stayed suspension that would result in the potential suspension being for a period of greater than 15 days, nor can it include any period of stayed revocation. In the event that the suspension is for a period of 15 days or less with some portion thereof stayed, the POIC shall be calculated based upon the period of actual suspension (not including the stayed portion). In such cases, if the stayed period of suspension is later reimposed, the Department will generally not accept a POIC in lieu of serving the reimposed period of suspension.

Abbreviation legend:

B&P California Business and Professions Code

PC California Penal Code

H&S California Health & Safety Code CCR California Code of Regulations

POIC Payment of Offer in Compromise (B&P Sections 23095 & 23096)

144 Penalty Guidelines

In reaching a decision on a disciplinary action under the Alcoholic Beverage Control Act (Bus. and Prof. Code Sections 23000, *et seq.*) and the Administrative Procedures Act (Govt. Code Sections 11400, *et seq.*), the Department shall consider the disciplinary guidelines entitled "Penalty Guidelines" (dated 12/17/2003) which are hereby incorporated by reference. Deviation from these guidelines is appropriate where the Department in its sole discretion determines that the facts of the particular case warrant such a deviation – such as where facts in aggravation or mitigation exist.

NOTE: Authority cited: Section 25750, Business and Professions Code; and Section 22, Article XX, California Constitution. Reference: Section 23001, Business and Professions Code; and Section 11425.50(e), Government Code.

HISTORY:		
1. New section filed	; operative	pursuant to Government Code
Section 11343.4 (Register _	, No).	